



## **ENVIRONMENTAL POLICY**

Everist Construction recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers and other stakeholders to do the same.

### **Responsibility**

Will Everist, Director, is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

### **Policy aims**

We endeavor to:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

### **Paper**

We will:

- Minimize the use of paper in the office.
- Reduce packaging as much as possible.
- Seek to buy recycled and recyclable paper products.
- Reuse and recycle all paper where possible.

### **Energy and water**

We will seek to:

- Reduce the amount of energy used as much as possible.
- Switch off lights and electrical equipment when not in use.
- Adjust heating with energy consumption in mind.
- Take energy consumption and efficiency of new products into account when purchasing them.

## **Office supplies**

We will:

- Evaluate if the need can be met in another way.
- Evaluate if renting or sharing is an option before purchasing equipment.
- Evaluate the environmental impact of any new products we intend to purchase.
- Favour more environmentally friendly and efficient products wherever possible.
- Reuse and recycle everything we are able to.

## **Transportation**

We will:

- Reduce the need to travel, restricting to necessity trips only.
- Promote the use of travel alternatives such as e-mail or video/phone conferencing.
- Make additional efforts to accommodate the needs of those using public transport or bicycles.
- Favour 'green' vehicles and maintain them rigorously to ensure ongoing efficiency.

## **Maintenance and cleaning**

We will:

- Use cleaning materials that are as environmentally friendly as possible.
- Use materials in any office refurbishment that are as environmentally friendly as possible.
- Only use licensed and appropriate organisations to dispose of waste.

## **Monitoring and improvement**

We will:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness through training.
- Review this policy and any related business issues at monthly management meetings.

## **Culture**

We will:

- Update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- Involve staff in the implementation of this policy, for greater commitment and improved performance.
- Provide staff with relevant environmental training.
- Work with suppliers, contractors and subcontractors to improve their environmental performance.
- Use local labour and materials where available to reduce CO2 and help the community.
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### Everist Group Overview of Responsibility

#### Sustainability & Environment

We actively work to reduce our environmental impact by implementing energy-efficient solutions, minimising waste, and prioritising sustainable materials in our projects. We are pleased to have been involved in many energy saving projects, especially large LED replacement projects to actively reduce our clients energy consumption. Working closely with different types of Healthcare that are always striving to reduce their impact on the environment has helped us develop our own techniques and methods to work hand in hand.

#### Compliance

Compliance is at the heart of what we do. Our teams are constantly pursuing the best practices possible to help keep our clients sites compliant. Whether this is providing essential services to keep a building running as it should, to maintaining our exceptional levels of Health & Safety at all times.

#### Ethical Business Practices

Integrity, transparency, and fairness are the foundation of our operations. We adhere to industry regulations and take pride in the lasting relationships we've built through trust and professionalism. Every member of our team is valued, and we ensure that these principles guide our work at all times.

#### Community Engagement

Beyond our business, we are committed to making a meaningful contribution to society. Whether through our long standing charitable partnerships, or providing opportunities for future generations, we believe in giving back.

At Everist Group, responsibility isn't just a principle, it's a promise. We are continuously evolving to create a better future for our clients, employees, and communities.

**Signed:**



**Name:** Will Everist

**Position:** Director

**Date:** 30/09/2024

**Next Revision Date:** 30/09/2025

